

**\*Amended 31 January 2005**

**HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #05-017**

**Maintenance Test Pilot  
R8745000  
GS-2181-12  
\$60,929 - \$79,205 pa**

**ANNOUNCEMENT DATE:**

**6 January 2005**

**\*CLOSING DATE:**

**23 February 2005**

**SELECTING OFFICIAL:**

**State Aviation Officer**

**APPOINTMENT FEATURES:**

**Excepted Service  
Officer/Warrant Officer Grade**

**POSITION LOCATION:**

**State Aviation Office – JFHQ, Sacramento, CA**

**\*CONCURRENT CONSIDERATION WILL BE GIVEN IN THE ANNOUNCEMENT OF THIS POSITION AND VACANCY ANNOUNCEMENT #05-048. ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW TPM, ANNEX A.**

**INCUMBENT MAY BE NON-COMPETITIVELY PROMOTED TO MAINTENANCE TEST PILOT, GS-2181-13, R9481000, UPON RECOMMENDATION OF SUPERVISOR AND VERIFICATION OF FLIGHT HOUR REQUIREMENT,**

This position is located in the Aircraft Maintenance Shop of an Army Aviation Support Facility (AASF) of the ARNG. The purpose of the position is to perform maintenance test flight, maintenance operational checks (MOC) and acceptance flights of rotary and/or fixed wing aircraft. Administers the quality control management program of the AASF and supervise one or two employees engaged in the technical inspection of the aircraft.

**1. AREA OF CONSIDERATION: Statewide.** All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

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**3. MILITARY GRADE AVAILABLE:** OFFICER GRADE 02 THROUGH 05; WARRANT OFFICER GRADE CW2 THROUGH CW5. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, MILITARY GRADE OF SELECTEE MUST BE EQUAL TO A HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

**NOTICE:** All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

**4. QUALIFICATION REQUIREMENTS:**

a. **General:** The applicant must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.

b. **Specialized:** Must be qualified as a maintenance test pilot in one or more of the aircraft assigned to the AASF; thoroughly familiar with all applicable flight test procedures, maneuvers and regulations; have thorough knowledge of aircraft system components and ground check procedures; must be familiar with general aviation maintenance procedures, regulations, and reference materials; be current and qualified in one or more of the aircraft assigned to the AASF; have experience as a pilot in command, cross country flight, visual and instrument flight rules, **and possessing not less than 500 hours total flying time;** be experience in systems limitations and reference manuals to assess aircraft for safe recovery; be qualified as a maintenance manager with skills in writing and oral presentation; must be familiar with helicopter logistical requirements.

**NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (i.e. DA FORM 759-E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.**

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**5. KNOWLEDGE, SKILLS, AND ABILITIES:** The following knowledge, skills, and abilities will be used to determine the best qualified applicants from which selection will be made:

a. Ability to perform maintenance test flights involving a substantial degree of hazard on single and/or multi-engine helicopters which have been substantially disassembled, modified, have experienced major component replacement and/or structural repair. This includes engines and controls intentionally made inoperative in flight.

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- b. Ability to perform flight check of communication and navigation equipment.
- c. Ability to perform maintenance operation checks on single and/or multi-engine helicopters to determine airworthiness after major maintenance, overhaul or modification.
- d. Ability to participate in aircraft acceptance, delivery and ferry flights.
- e. Ability to diagnose and assess status of downed aircraft in off airport location for safe recovery.
- f. Ability to plan and direct the quality control management program of the AASF.
- g. Ability to conduct employee evaluation to ensure efficient utilization of personnel, fiscal and physical resources.
- h. Ability to interview and select personnel for employment and promotion.
- i. Ability to supervise preparation of reports to NGB and DA level agencies.
- j. Ability to exercise overall technical responsibility for performance of subordinates in such endeavors as precision measuring and test equipment calibration and certification.

**SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN OFFICER GRADE: 15A; WARRANT OFFICER: 153, 152.**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.**

**INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.**

**SUBMIT APPLICATIONS TO: HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). *ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE.* VETERANS PREFERENCE DOES NOT APPLY.**

***\*ALL APPLICATIONS MUST BE SIGNED & DATED\****

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**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.**

**PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL  
GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.